

**CODE OF CONDUCT FOR ALL EFF CAUCUSES AND PUBLIC REPRESENTATIVES (MPS, MPLS AND COUNCILLORS) ADOPTED BY THE 3<sup>RD</sup> EFF PLENUM IN JANUARY 2017.**

**A. INTRODUCTION**

The core organisational principle of the Economic Freedom Fighters (EFF) is democratic centralism, and discipline of all members. Democratic centralism means that decisions of the higher structures are binding on lower structures. It refers to collective mandate and responsibility and importantly, once decisions are taken, all members must abide by those decisions at all times until they are reviewed by structures that took them.

The Code of Conduct for EFF Caucuses and Public Representatives serves as a guideline of how all EFF caucuses and public representatives must conduct themselves in carrying out duties of the organisation in their respective deployments, to ensure consistency with the Constitution of the EFF, its Founding Manifesto and Revolutionary Code of Discipline. These guidelines constitute law within the organisation and should be read within the context of the EFF Constitution and Revolutionary Code of Discipline. Violation of this Code of Conduct will lead to immediate disciplinary action taken through relevant organisational platforms.

**B. EFF CAUCUS**

EFF Caucus refers to the group of public representatives in National Parliament, Provincial Legislatures, and Municipality Councils. These Caucus meetings may be attended by Officials of the EFF at the same level where the Caucus exists or of a higher level and may invite any member of the EFF who can add value to the caucus deliberations.

EFF Caucus must necessarily have a minimum of 5 members of the EFF in good standing deployed in the representative body or designated by the organisation to be members of Caucus, even when they are not serving in the representative body, such as Municipality Council, Legislature or Parliament.

**Principles and Guidelines that should inform all EFF Caucuses:**

- 1) All EFF Caucuses must have a Caucus Leader who is appointed by the organisation and is responsible for all Caucus convenings, house or council guidance and reports to the structures of the organisation.
- 2) All EFF Caucuses must have a Caucus Chief Whip who is responsible for communicating meetings of the Caucus to all members, must



prepare and circulate Caucus meeting agenda prior to the meeting and must take minutes in every Caucus meeting.

- 3) The Caucus Leader acts as a chairperson and the Caucus Chief Whip acts as a secretary of the Caucus. They must ensure that all meetings are run professionally and have minutes.
- 4) All EFF Caucus must appoint an average of 1 whip for every 5 council members for internal Caucus management, meaning that if an EFF Caucus has 20 council members, there must be 4 whips appointed and approved by the organisation at the relevant level.
- 5) All Caucus Leadership in Councils, Legislatures and Parliament must be approved by the relevant and corresponding organisational structure such as the Regional Command Team, Provincial Command Team or Central Command Team.
- 6) All EFF Caucuses must have meetings before the sitting of the house to process the agenda of the house, process-speaking notes, allocate speakers and commonly discuss what the EFF approach will be.
- 7) All EFF Caucuses must work within the discipline and mandate of the organisation.
- 8) In instances where the EFF has less than 5 representatives in a Provincial Legislature or Municipality Council, the Officials of the EFF at the same organisational level will serve as the Caucus of the organisation who must process all matters relating to the organisation in the representative body.
- 9) No EFF Caucus is allowed to collectively enter into negotiations or deals with other political parties without the mandate of the organisation.
- 10) No EFF Caucus is allowed to vote with any other political party particularly the ruling party on key questions not initiated by the EFF, and should seek political guidance from the upper structures prior to voting with any other political party.
- 11) EFF Caucus must, through the Caucus leader, submit monthly reports to the Governance Task Unit (GTU) and non-submission will amount to ill-discipline and misconduct, and disciplinary measures will be instituted.

### **C. EFF PUBLIC REPRESENTATIVES.**

- 1) All EFF public representatives must pay organisational levies on time and without fail.
- 2) All EFF public representatives must be coming from an EFF branch in good standing and they must adopt two additional wards, which they must oversee and ensure have branches in good standing at all times.



- 3) All EFF public representatives must attend legislature sittings i.e. National Assembly (NA), National Council of Provinces (NCOP), provincial legislature and municipal council sittings and committees without fail.
- 4) All EFF Public Representatives must be available on the phone 24 hours a day and must be willing to assist the people who call them with patience and diligence.
- 5) All EFF public representatives must adopt early childhood development, squatter camps, clinics and schools to support and identify challenges and issues, which will require the attention of the provincial or national department, and must always liaise with the Provincial and National Public Representatives.
- 6) All EFF public representatives are encouraged to be involved in a form of educational program. Being deployed as a public representative must not be an excuse not to study, it does not have to be a degree. All EFF public representatives who do not have Matric must enrol to complete Matric, and must always seek to further their studies.
- 7) All EFF Public Representatives must always carry the EFF Constitution, Founding Manifesto and Elections Manifesto as a point of reference on all issues that they have to deal with in Councils, Legislatures and National Parliament.
- 8) All EFF public representatives must wear workers red regalia when attending the NA and NCOP House sitting, provincial legislature house sitting and municipality council sittings.
- 9) All EFF Public Representatives must be available for organisational deployment to different parts of the region, province and country on issues that relate to organisational growth and development, and must not give excuses of Council, Legislature or Parliament work as a basis for avoiding organisational deployment.
- 10) All EFF Public Representatives must acquire Driver's Licences and must buy vehicles (Bakkies) that are able to drive difficult roads and transport other Fighters as well, for organisational work.
- 11) All EFF Public Representatives must seek to improve their level of knowledge, skills, and expertise and must do so by furthering their studies in various colleges, universities of technology and universities, including through distant education and learning.
- 12) All EFF caucus in legislatures and municipal councils must communicate with the media through the organisation, meaning that media statements will be issued by the organisational structures such as CCT, PCT, RCT on issues that affect municipalities.
- 13) No EFF public representative is allowed to accept private payments and donations for themselves, particularly in response to work done in their capacity as a public representative.



- 14) No EFF public representative or their immediate relatives can conduct business with the municipality that they serve, due to their direct or indirect influence in such a municipality.
- 15) No EFF public representative must get involved in the appointment of people, recommend or even forward a CV of a person to officials of government departments, state owned entities or municipalities as such will amount to nepotism and ill-discipline.
- 16) EFF public representatives are not allowed to demand money from people in exchange of assistance.
- 17) No EFF public representatives must abuse women or children. No abuse of alcohol and illegal substances is permitted.
- 18) All EFF public representatives must declare their business interests.
- 19) No EFF public representative can hold another job position outside NA, NCOP, Legislature or Council without the written approval by the War Council. This means that all EFF public representatives are fulltime in their positions.
- 20) All EFF public representatives found to be involved in corruption and secret relations with other political parties and business must be immediately suspended and face disciplinary measures.
- 21) No EFF public representative is allowed to bypass the leadership of the organisation to communicate with leadership of the upper structure without the knowledge of the structures at the level where they serve.
- 22) No EFF public representative is allowed to disclose the contents of meetings of the EFF to members of the opposition or members of staff, even in instances where these representatives have a personal relationship with members of other political parties and staff members.
- 23) No EFF public representative is allowed to go to a committee and not say anything – it must be illegal and considered dereliction of duty to stay silent in committees.
- 24) No EFF public representative should attend committee meetings without reading meeting documents that relate to the committee concerned.
- 25) No EFF public representative should miss sittings or committee meetings attendance without sending an apology to the Caucus Chief Whip.
- 26) Any EFF public representative who misses more than three sittings or committee meetings without an apology will face disciplinary measures.
- 27) All EFF public representatives must arrive at meetings and sittings on time.

A handwritten signature in black ink, consisting of a large, stylized 'E' followed by a smaller 'r' and a period.

- 28) No EFF public representatives are allowed to refuse to assist people because they did not vote for the EFF.
- 29) EFF public representatives must not withhold information about wrongdoing given to them to report to relevant authorities.
- 30) No EFF public representatives must read a speech which has not been processed by Caucus.
- 31) No EFF public representative shall undertake any international trip without the approval of the Head Office of the EFF through the Governance Task Unit.
- 32) No EFF public representative shall attend a meeting without a notebook and a pen, and without taking notes in a meeting.
- 33) All EFF public representatives must follow the instruction and direction of the leadership during house or council sittings and should not act in silos without mandate.
- 34) No EFF public representative is allowed to vote contrary to an agreed caucus decision, and any public representative who votes against a caucus position will be automatically suspended.
- 35) No EFF public representative is allowed to sleep in committee meetings or sittings.
- 36) No public representative of the EFF is allowed to allocate land to themselves when communities occupy land.

#### **D. CONCLUSION**

These are key principles that should guide the organisation towards success and progress. The EFF seeks to build, develop and nurture well-rounded public representatives who are committed to and understand the agenda for economic freedom in our lifetime. The values, ethos and practices that are encouraged in these guidelines and code of conduct for public representatives constitute the core of what a revolutionary EFF public representative will be.

All EFF public representatives must internalise and understand each and every aspect of these guidelines and code of conduct, and should always live to personify and give meaning to what the EFF as a movement of the people stands for.

Full adherence to the code of conduct and guidelines will enhance and harness the EFF's presence and quality representation of all South Africans. These are ethos that constitute the core of the victory of the oppressed masses of our people and should be held in high regard and dear to all public representatives of the Economic Freedom Fighters.

