



FINAL 2ND EFF NPA GUIDELINES

FINAL GUIDELINES TOWARDS THE 2ND NATIONAL PEOPLE'S ASSEMBLIES: SEPTEMBER 2019

A. INTRODUCTION

The Economic Freedom Fighters will be convening its 2nd National People's Assembly in December 2019, exactly 5 years since the 1st National People's Assembly. Section 9 of the EFF Constitution as adopted by the First National People's Assembly in Mangaung Bloemfontein in December 2014 states that 'the EFF shall consist of the following structures and organs: (1) National People's Assembly which elects the Central Command Team (CCT)'. Section 9.5.d of the EFF Constitution further states that the CCT term of office is 5 years.

These Guidelines outline a step by step process that must be followed by branches of the EFF towards electing delegates for the 2nd NPA. These Guidelines serve as a mandatory process to assist all structures of the EFF in convening Branch People's Assemblies towards the NPA.

B. KEY TERMS AND CONCEPTS FOR THE PURPOSE OF THESE GUIDELINES:

For purposes of these guidelines, it is important to clarify the meaning of each and every concept, so as to guide members and leaders of the EFF at all levels.

- 1) **BRANCH PEOPLE'S ASSEMBLY (BPA):** Branch People's Assembly refers to a properly constituted meeting of the EFF at Ward Level attended by 50% + 1 of the EFF Members in the branch, whose tasks should necessarily include the election of the Branch Command Team (BCT). This meeting is only attended by paid up members of the EFF in a specific ward and deployees from upper structures of the EFF, having been audited before they sit. The BPA may elect delegates for the National People's Assembly.
- 2) **BRANCH GENERAL ASSEMBLY (BGA):** Branch General Assembly refers to a properly constituted meeting of the EFF, convened by the Branch Command Team (BCT), and whose task may include selection/election of delegates to Assemblies of upper structures or discussion of political and organisational matters confronting the area where the Branch is located. Voting in the Branch General Assembly is only limited to members of the EFF in that specific ward.
- 3) **BRANCH COMMAND TEAM (BCT):** Branch Command Team refers to a committee, which is elected in a Branch People's Assembly by members of the EFF in a specific ward. The BCT should have a 1) Chairperson, 2) Deputy Chairperson, 3) Secretary, 4) Deputy Secretary, 5) Treasurer, and 10 Additional Members.
- 4) **WARD COMMAND TEAM (WCT):** Ward Command Team refers to an interim committee of 10 members of the EFF whose responsibility is recruitment and mobilisation for the EFF before a Branch People's Assembly elects a Branch Command Team. Of the 10 Members, 1 must be a Convenor and the other must be a Coordinator. A Ward Command Team must be appointed by a designated RCT Member.



FINAL 2ND EFF NPA GUIDELINES

- 5) **BRANCH IN GOOD STANDING:** A “branch in good standing” is a ward-based branch which has a minimum of 100 members and has gone to a Branch People’s Assembly with a quorum of 50% + 1 of the membership to elect leadership, adopt a programme of action, and meeting regularly to implement the programme of action. A branch in good standing should have a BCT which has been elected and is in office for a period not exceeding 2 years.
- 6) **REGIONAL GENERAL ASSEMBLY (RGA):** Regional General Assembly is a properly constituted meeting of the EFF convened to discuss political and policy issues confronting the organization. The RGA can, in certain circumstances specified by the Central Command Team, fill vacancies in the RCT caused as a result of, but not limited to: resignations, redeployment or election into an upper structure of the EFF of any of its members.
- 7) **REGIONAL COMMAND TEAM (RCT):** Regional Command Team refers to an elected committee of 15 members of the EFF whose task is to coordinate work of the EFF in a region they exist in. In the case of an interim RCT, the committee should have a Convenor and Coordinator. In the case of an elected RCT, the committee should have 1) Chairperson, 2) Deputy Chairperson, 3) Secretary, 4) Deputy Secretary, 5) Treasurer and 10 Additional Members.
- 8) **PROVINCIAL GENERAL ASSEMBLY (PGA):** Provincial General Assembly is a properly constituted meeting of the EFF convened to discuss political and policy issues confronting the organization. The PGA can, in certain circumstances specified by the Central Command Team, fill vacancies in the PCT caused as a result of, but not limited to: resignations, redeployment or election into an upper structure of the EFF of any of its members.
- 9) **PROVINCIAL COMMAND TEAM (PCT):** Provincial Command Team refers to an elected committee of 21 members of the EFF whose task is to coordinate work of the EFF in a Province they exist in. In the case of an interim PCT, the committee should have a Convenor and Coordinator. In the case of an elected PCT, the committee should have 1) Chairperson, 2) Deputy Chairperson, 3) Secretary, 4) Deputy Secretary, 5) Treasurer and 16 Additional Members.
- 10) **NATIONAL PEOPLE’S ASSEMBLY (NPA):** The National People’s Assembly is the highest decision-making body and is constituted of delegates from all EFF branches in good standing, delegates from the RCTs and PCTs in a formula decided and communicated by the Central Command Team. The NPA should necessarily elect a Central Command Team constituted by the following portfolios: 1) President, 2) Deputy President, 3) Secretary General, 4) Deputy Secretary General, 5) National Chairperson, 6) Treasurer General, and 35 Additional Members. The National People’s Assembly is the highest body in terms of policy, political, and ideological positions of the EFF.
- 11) **CENTRAL COMMAND TEAM (CCT):** Central Command Team is the highest decision-making body in between National People’s Assemblies and oversees the work of the organization as a whole. The CCT performs the tasks given to it by the National People’s Assembly (NPA), and works towards attainment of the core objectives of the EFF in conjunction with all structures of the EFF. The CCT has the right to give guidance to all structures of the EFF and make interventions where there is distortion and destruction of the organization.

C. GUIDELINES ON BRANCH PEOPLE'S AND GENERAL ASSEMBLIES:

- 1) Each branch of the EFF should be constituted of a minimum of 100 members of a Ward (representative of all areas, sections, phases, voting districts, and villages in all wards) recruited by members of the EFF and all information submitted to the Regional Command Team (RCT).
- 2) The original Membership forms of each branch should be submitted to the regional office with the proof of payment of each form for filing and printing of membership cards, while the branch retains copies of all the membership forms of their members and giving a copy of the membership form to each member who joined before they receive their membership card.
- 3) Branches must only submit membership forms to the Regional Office when they have recruited a minimum of 100 paid up members.
- 4) Only membership forms with a bank stamp or an attached bank receipt of R10 per membership form will be regarded as a valid membership of the EFF.
- 5) Only paid up members can be captured into an excel spreadsheet or EFF Membership system.
- 6) Once membership has been confirmed to be a minimum of 100 members in a ward, the Branch Secretary or Ward Coordinator shall write a letter to the Regional Command Team or RILC asking for a deployee from the RILC/RCT or assigned by the Regional Secretary/Coordinator to preside over their Branch People's Assembly (BPA) where there is no elected Branch Command Team or Branch General Assembly where there is an elected BCT.
- 7) The resolution to deploy RCT/PCT/CCT Members to preside the BGAs and BPAs must be taken in a properly constituted meeting of the RCT or RCC, and only one person must be designated as the main person to preside over the meeting.
- 8) The Regional Coordinator/Secretary is the only person who can write and sign letters stating that the RCT has approved the convening of the BPA and stating the names of the deployees to the BPA and should communicate all RCT deployments to the BPAs.
- 9) RC, PCT and CCT Members who preside over the Branch People's Assemblies and BGAs should have an approval letter from the Regional Coordinator/Secretary to preside over the BPA/BGA and must present an attendance register generated from the paid-up members of the EFF.
- 10) The Deployee to the BPA/BGA must be presented with the letter of deployment, two attendance registers with names of all members of the branch and BPA/BGA report form which has spaces for the deployees, branch chairperson and secretary, BCT, and names of delegates.
- 11) The BPA/BGA should be constituted by a quorum of 50% + 1 of the total membership of the Branch, meaning that the BPA/BGA will only be acknowledged and recognised as legitimate only when half of its members + 1 or more are in the meeting.
- 12) Members who are recruited on the day of the BPA/BGA will not be allowed to vote in the election of Branch Command Team and Delegates.
- 13) All members attending the BPA/BGA should sign two attendance registers and write their contact details on both the attendance registers. Members should



FINAL 2ND EFF NPA GUIDELINES

- be reminded that the signatures they used on the membership forms should be similar to the signatures they put on the attendance registers.
- 14) Once a quorum of 50% + 1 has been reached, the deployee from the RCT should preside over the meeting, and present a political overview, which covers the Founding Manifesto of the EFF and local challenges, to all members.
 - 15) In the case of a BPA and after the presentation of the political overview, the RCT deployee should ask for nomination of the Branch Command Team (BCT), whose positions should be Chairperson, Deputy Chairperson, Secretary, Deputy Secretary, and Treasurer.
 - 16) After the election of the Top 5 positions, the deployee should preside over the nomination and election of 10 additional members.
 - 17) In instances where there is contestation for the Branch Command Team, voting shall be by show of hands.
 - 18) All BCTs of the EFF shall be constituted by a minimum of 50% females, meaning that in a BCT of 15 Members, a minimum of 7 shall be females.
 - 19) After the election, the newly elected Chairperson shall address the BPA on what he/she believe are the immediate tasks to build and grow the EFF in their wards.
 - 20) After the meeting, the deployee shall take the attendance register, and leave the second copy with the newly elected BCT.
 - 21) In the BPA/BGA, all members of the Branch shall elect two delegates who will represent the Branch in the National People's Assembly (NPA).
 - 22) The two delegates should be gender balanced, meaning that one should be male, and one should be female. Alternatively, election of two females is permissible. But under no circumstances should the delegates be two males.
 - 23) The names and ID Numbers of the delegates elected for each of the Assemblies should be clearly stated in the report presented by the deployees to the Regional Coordinator/Secretary and a copy retained with the Branch.
 - 24) Once launched, Branches must be immediately audited, and audit outcomes communicated to the branch on whether they have passed or failed the audit. In the instance where the branch has failed audit, it must be reconvened through the process outlined above.**
 - 25) Queries and Complaints about Branch People's Assemblies and Branch General Assemblies must be presented 48 hours after the meeting, and any complaint that is presented after 48 hours will not be taken into consideration.
 - 26) All branches will be audited to check and verify if they strictly adhered to the Guidelines and will only be given an once off opportunity to correct non-compliance if they have failed audit.

D. NATIONAL PEOPLE'S ASSEMBLY:

- 1) The National People's Assembly will be constituted of delegates from Branches in good standing, which would have convened Branch People's and General Assemblies to elect delegates within the period set out in the guidelines.
- 2) The National People's Assembly will be constituted of delegates from branches, who should constitute a minimum of 90% of voting delegates to the



FINAL 2ND EFF NPA GUIDELINES

National People's Assembly; and all Members of the CCT, delegates from PCTs and RCTs.

- 3) **PCTs will be represented by 5 Delegates chosen from the Provincial Command Team through secret ballot presided by CCT Deployee. Of the 5 PCT delegates, a minimum of 2 must be females.**
- 4) **RCTs will be represented by 4 delegates chosen from the RCT through a secret ballot presided by the CCT, and a minimum of two delegates selected from the RCT should be female.**
- 5) **PCT and RCT members who are not chosen as PCT or RCT delegates can democratically be selected by their branches to be delegates to the NPA, and this does not mean that these PCT and RCT members should impose themselves as delegates of their branches.**
- 6) The National People's Assembly shall elect a Central Command Team, which should have the following positions: President, Deputy President, Secretary General, Deputy Secretary General, Treasurer General and National Chairperson.
- 7) The National People's Assembly shall elect 35 additional members of the Central Command Team (PCT).
- 8) Overall, a minimum of 50% of the Central Command Team shall be females.
- 9) In the instance where there is contestation of leadership positions in the CCT, a secret ballot will be presented by an Independent Electoral Body, which will ensure free and fair elections.
- 10) For purposes of CCT Elections in the NPA, the CCT shall appoint an Independent body which will be responsible for elections in the NPA.

E. KEY DATES FOR THE IMPLEMENTATION OF THESE GUIDELINES.

- 1) Recruitment and renewal of Membership: Ongoing.
- 2) Branch People's Assemblies and Branch General Assemblies for Nomination of Delegates to the 2nd National People's Assembly: 1st July 2019 to 30th September 2019.
- 3) Audit: Ongoing.
- 4) Finalisation of Audit and Confirmation of all Delegates: 31 October 2019
- 5) National People's Assembly: 13 to 16 December 2019

F. NOMINATIONS FOR THE CCT

- 1) All branches have the right through their BPAs and BGAs to discuss the leadership question.
- 2) After developing their perspectives, branches and regions are not allowed to make any media comment or statement on their choice of leadership as this has potential to present a polarized organization towards the NPA.
- 3) Regional and Provincial General Assemblies can discuss the leadership question.



FINAL 2ND EFF NPA GUIDELINES

G. NOMINATION PROCEDURE:

- 1) Only voting delegates representing Branches, Regional, Provincial and Central Command Teams have the right to nominate and vote in National People's Assemblies.
- 2) In nominating for the CCT, 30% of the voting delegates in a National People's assembly should support the name/individual nominated for the name/individual to be included on ballot paper, and this should be determined by show of hands and without announcing the results to the NPA.
- 3) In instances where there is more than one name qualifying for ballot, the Electoral Commission shall prepare a ballot paper which includes the correct identification of names/individuals nominated for respective positions.

H. THE ELECTORAL COMMISSION SHALL:

- 1) Receive Voters' Roll as per the adopted Credentials of the People's Assembly.
- 2) Prepare the ballot papers as directed by the Constitution;
- 3) Make adequate preparations for voting by secret ballot where applicable including the provision of ballot boxes and the setting up of a machinery for effective supervision and counting of votes;
- 4) Establish further procedures for voting and handle any dispute arising;
- 5) Announce the results of all ballots;
- 6) The Chairperson of the Electoral Commission shall verify that the names of all candidates are accurately captured on the ballot paper and sign it off before it can be printed.

I. CODE OF CONDUCT AND GENERAL GUIDELINES:

- 1) The EFF's an organization that is rooted in high discipline and good conduct. It is a movement that appreciates that discipline is a critical and the most important weapon in the struggle for radical economic revolution. Without discipline, the struggle and fight for economic freedom will not succeed.
- 2) All gatherings of the EFF shall discuss the Founding Manifesto and make reflections of political and ideological questions relevant for that moment.
- 3) No leader in the EFF shall occupy more than 1 position in various levels of the organization, meaning that no one can be a branch and regional leader at the same time, or regional and provincial leader at the same time or provincial and central command team leader at the same time. Upon resumption of a position on a different level, whoever is elected loses their previous position in the organization.
- 4) During this period, no member of the EFF should be suspended or expelled without the knowledge and approval of the CCT, and no structure of the EFF shall be disbanded or dissolved without the knowledge and approval of the CCT.
- 5) The following should constitute wrongful lobbying practices and unacceptable ways of influencing the leadership election processes:
 - a. Raising and using funds and other resources to campaign for election

- for yourself and others;
- b. Convening factional meetings to discuss leadership questions, since all meetings discussing leadership must be official structures of the organisation.
- c. Distributing money to EFF members and structures as part of campaign for leadership positions;
- d. Production of t-shirts, posters and other paraphernalia to promote a particular list of candidates;
- e. Promising positions or other incentives or threatening to withhold such, as a means of gaining support;
- f. Using the media to promote a particular list of candidates and to spread malicious rumours, falsehoods or allegations against those with whom you disagree;
- g. Leaking confidential information to the media; secret interaction with journalists with the intention to get them to write stories on internal organizational issues or communicating internal decisions or processes to the media without due authorization;
- h. Negative campaigning, which relates, to attacks on the integrity of other Fighters both within the structures of the movement and in other forums; Suppressing honest and legitimate debate about the caliber of candidates in formal meetings of the movement;
- i. Manipulating membership figures or engaging in fraudulent membership recruitment practices;
- j. Misleading the audit team that Assemblies achieved quorum even when they did not reach quorum.
- k. Collecting signatures of members from their homes for the purposes of the Branch People's Assembly and presenting a picture that they attended the meeting while they did not.
- l. Allowing structures or individuals to condone violation of constitutional provisions and/or regulations, and/or failing to report such violations when they occur;
- m. Using the offices, resources and staff of the EFF or any state institutions or company as a machinery to promote a particular list of candidates;
- n. Using violence, intimidation and threats to coerce those who hold a different view;
- o. Setting up structures outside the organisation to promote or lobby for a particular candidate(s);
- p. Convening meetings to discuss leadership issues under the false pretext that they are organized constitutional structures;
- q. Production and distribution of documents and pamphlets not approved by the structures of the organisation will not be allowed.
- r. All disputes regarding the outcomes of the BPA, RPA, PPA should be lodged with the Regional Secretary or Coordinator, Provincial Secretary or Coordinator, or the Secretary General in writing within 48 hours.
- s. The Code of Revolutionary Conduct shall be applicable to any of the offences mentioned in Paragraph 15 of these Guidelines.
- t. Using of social networks, such as Facebook or Twitter to spread



FINAL 2ND EFF NPA GUIDELINES

negative messages against any member of the EFF will not be allowed.

6) No Member of the EFF shall promote any candidate for election into CTT through social media or any other form of media. Those whose names are promoted through these platforms must take reasonable steps to discourage people from doing so or will be disqualified from contesting any position.

A. Lobbying shall stop once the process of electing the new CCT has been concluded at the 2nd National People's Assembly. Once the new CCT is elected, it becomes the duty of all EFF members to unite and rally behind the newly-elected leadership, regardless of the preference we had before the elections.

J. CONCLUSION

The EFF has entered a critical stage of organisational building and all members should exercise maximum discipline and ensure that all that happens is aimed ultimately in attaining economic freedom in our lifetime. Maximum discipline and adherence to this process and guidelines will bear maximum fruits.

